

# Who Are Working Learners?



59% of College Students Work

29%  
of those work

30%  
of those work



15 Hours or Less Per Week



More Than 15 Hours Per Week



✕ 41% Do Not Work

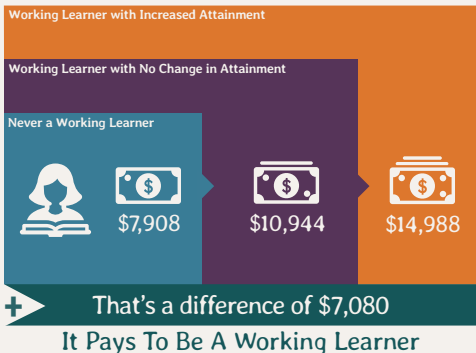


Source: Blanchard Kyte, Sarah. Who Does Work Work For?  
Understanding Equity in Working Learner College and Career Success.  
Iowa City, ACT Center for Equity in Learning.

**ACT** Center for  
Equity in Learning

# Work, Learn, and EARN

Working learners who increase their educational attainment level experience annual earnings increases.



Source: Blanchard Kyte, Sarah (2017). Equity in Working and Learning Among U.S. Adults: Are There Differences in Opportunities, Supports, and Returns? Iowa City: ACT Center for Equity in Learning.

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